



**THE UNITED CHURCH OF CANADA
L'ÉGLISE UNIE DU CANADA
BC CONFERENCE**

**Ministry Profile and Search Report (BC 400 MPSR)
for**

Boundary Pastoral Change

Pacific Mountain Region

January 30, 2019

Box 2408, Grand Forks, BC V0H 1H0

Recommendation:

We recommend a full-time call or appointment position for an ordained, diaconal, designated lay minister, or student minister. This would be effective July 1st, 2019.

Report prepared by the Boundary Pastoral Charge Ministry Profile and Search Committee:

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Supporting Documents follow:

1. Demographic, Financial and Community Profile
2. Ministry and Mission Profile
3. Ministry Position Description

Most of us....: (choose one)

- Grew up in this area Moved to this area for work
- Moved here to be close to family or other resources Moved here for other reasons

Many of us work (or used to work) in the following industries or sectors: (check all that apply)

- Health or social services Education Manufacturing Transportation
- Agriculture and food production Tourism/Hospitality Retail
- Environment Mining/Forestry Information Technology
- Government Other (specify):

Our congregation is like: (choose one that best applies)

- A big family where we all know each other;
- A medium sized church where we recognize each other but may not know each other well;
- A big church with lots of staff, where small groups of people are close to one another based on common interests.
- Other description:

Our heritage as a local ministry unit: (check one that best applies):

- Has its roots as a Methodist/Congregationalist/Presbyterian/Local Union/Aboriginal congregation prior to Union in 1925;

OR, Began

- between 1925 and 1945. between 1945 and 1965. between 1965 and 2000. After 2000.

We think of our local ministry unit as in the following way: (choose one that best applies):

- We have a new vision and are really excited; still working out how to live into that vision
- We are clear about our vision and purpose and have/are developing the skills and gifts to bring it about; we are excited and optimistic about our vision.
- Our congregation is changing and it is clear that we can no longer continue as we have been. We have some anxiety and either have a rough idea or don't know how to go forward. We believe that we have a future but can't quite see it.
- We see that the ministry within this community is probably winding down after many positive and productive years of faithful ministry, mission and service; we want to celebrate what we have been as we intentionally and graciously end this ministry.

PART B: ABOUT OUR TANGIBLE ASSETS**Governance structure:**

How many people are on your Governing Body? 9

How many are typically present at a meeting of your Governing Body? 8

Our Church Building(s): (include information for each building if more than one)

We don't have a church building. (if you check this one, please comment briefly on where you worship and what other spaces you use for your ministry.)

Or

We have 1 building

Our church building(s) are mostly: (choose one that best applies):

Newly built in the last 10 years.

Significantly renovated and

Is doing pretty well given that it has served us for many years. Some repairs may need to be done, but nothing major.

Is in need of significant work or repairs in order to be used in the coming years.

Sanctuary holds 132 people

Are there meeting rooms? Yes No

What are they used for? UCW Meetings, Study Groups, 12 Step Programs, Lectionary, Worship Committee, Council Meetings. Ministry Counselling. Fund raising events. Church Teas.

Full kitchen and services available for meal service for large groups and is health inspected but no longer used. Not wheelchair accessible.

Is there a nursery? Yes No

Space is available and could be modified if needed.

Are the nursery toys/furniture compliant with current safety standards? Yes No N/A

Are there Sunday Schools rooms? Yes No

How many? 1 Are they also multipurpose use? Yes No

Are there activity rooms? (ie quilting, gym, library) Yes No

Brief descriptions: Full kitchen in downstairs meeting room, kitchen fully supplied for meal preparation.

Kitchen area in upstairs sanctuary (sink, dishes, coffee machines, kettle, refrigerator).

Multipurpose space down stairs for Sunday school, meetings, meals, etc.

Where is the office located for the minister? Main floor near sanctuary and secretary.

Describe it: 3 X 6.5 meters size. Supplied with desks, filing space, well heated and ventilated, dedicated entry.

Is the building used by outside groups as well as ministry activities? Yes No

Brief descriptions (tenants, occasional rentals, frequency of use)

AA 12 step program 3 times weekly, Children's choir occasionally, Weddings and Funerals as needed. Music recitals.

Is there a photocopier in the church? Yes No

Is internet provided at the church? Yes No *if yes* High Speed Dial-up

Is the church accessible (including for those with disabilities)? Yes Tell us how: No

Wheelchair access to church and washroom—newly installed ramp from outside sidewalk to side entrance of building. Separate access to secretary and minister office. No wheelchair access to meeting rooms downstairs.

Administrative Support:

Is there support for administrative tasks (e.g. bulletin, scheduling, reception)?

Yes No

If yes, how many hours per week? 15

If yes, is this paid or volunteer or other (please specify)?

Secretary is congregation member who also does volunteer work

Ministry and Personnel Committee:

How many members? 4

How often does the committee meet? 3 times per year and as needed

Has one or more of the committee members attended a M&P Committee Training event in the last three years? Yes No

Who takes the service when your minister is away on holidays or study leave?

Lay people. One Licensed lay worship leader and other people. UCW sometimes leads service.

PART C: ABOUT OUR FINANCES

The word or phrase that best describes our current financial situation is:

Abundant Adequate Not meeting expenses but optimistic

Not meeting expenses and relying on bequests and reserves to fund operating budget.

Other (describe)

Our Revenue Sources are (please indicate approximate percentage of your current operating budget that comes from each source:

Congregational givings 54.8% Congregational Fundraising Activities 0%

Rental of building/services 0.8% Bequests/Reserves/Investments 44.3%

Other (please briefly describe): None

Our Financial Reserves:

We have sufficient reserves in the bank that we could cover three months of expenses if we had an emergency. Yes No

Our Financial Accountability:

Our financial statements are reviewed by an external person each year:

Yes: a formal third-party review.

No: (describe)

Our financial statements from the last three years are available upon request.

Yes No, but available on our website No

Our Statistics from the last five years of submissions to the United Church of Canada show:

	Line # in the Yearbook	Current year	One year ago	Two years ago	Three years ago	Four years ago
# attending Sunday worship		36	36	36	30	31
# of regular givers		36	46	46	42	?
\$ expended for pastoral charge operations		\$106,763	\$120,137	\$120,622	\$105,855	\$116,130
# households under pastoral care		49	59	59	60	65

PART D: ABOUT OUR COMMUNITY

This is what we love about our community. This is what makes it unique.

Friendly, warm and outgoing, supportive. Culturally rich. Well developed recreation program. Extensive outdoor activities—Skiing, Cross-country, Golf, Biking, Hiking and back country opportunities, Hunting, Swimming (both outdoor and indoor pool), Boating, Fishing, Kayaking, Hockey, Curling, etc. Large arts and music community—Theater groups, Art Gallery, Dance Studio. Farming community with 4H and riding clubs. Active children's groups—Scouts, Girl Guides, Air Cadets. Multiple elementary schools, High School. Hospital in community with ready availability of Family

Doctors. 1-hour drive to airport in Castlegar, 1.5-hour drive to airport in Trail, 2.5-hour drive to airport in Kelowna. 6-hour drive to Vancouver. 2.5-hour drive to Spokane, Washington.

The three economic, demographic or political challenges or characteristics facing our area are:

Aging populations (but is also an opportunity as retirees moving here intentionally from other locations)

Housing crisis due to recent flooding—expect this will resolve over time

Limited employment opportunities

Here are two or three websites that offer detailed information about our community:

www.grandforks.ca/

<https://midwaybc.ca/>

<https://boundarybc.com>

www.christinalake.ca/

www.greenwoodcity.com/

Other faith communities represented in our community/region are:

Anglican, Roman Catholic, Lutheran, 2 Baptists churches, Mormon, 7th day Adventists, Jehovah Witness, USCC (Russian Faith Community), Christian Center, Pentecostal, Mennonite, United, Bahi, Buddhist Sanctuary. Sikh and Muslim faiths represented in our community but no worship centers.

We have close ties with the following faith communities:

Anglican



Ministry and Mission Profile

Website Address of Local Ministry Unit: www.boundaryunited.ca

Brief Description of Local Ministry: Delivery of religious service. Community Outreach. Provision of religious education.

Our Worship Style: Traditional format with more modern and challenging content. Monthly communion service. Option for congregational input to worship services through lectionary study.

Vision and Mission Statement: We strive to be a place where all people are accepted; where the love of God is proclaimed in truth and action; and where God's grace is emphasized in our relationships.

Category Title	This is who we are as a Local Ministry Unit:
Community Outreach and Social Justice	<p>We are currently doing the following in community outreach and social justice: Our minister is involved with local alcohol and drug support groups. Our congregation responds to emergency situations as they arise in our community. Support of community and transient individuals in crisis. Financial support to food bank and women's center. Participation in Grand Forks ministerial meetings.</p> <p><input type="checkbox"/> We have a specific goal related to community outreach and social justice as follows:</p> <p><input checked="" type="checkbox"/> We do not have a specific goal related to community outreach and social justice.</p>
Church Community and Neighbourhood	<p>We are currently doing the following in the church community and neighbourhood: Involved with joint worship services in community events, World day of prayer, Food Bank</p> <p><input type="checkbox"/> We have a specific goal related to the church community and neighbourhood as follows:</p> <p><input checked="" type="checkbox"/> We do not have a specific goal related to the church community and neighbourhood.</p>
Faith Formation and Christian Education	<p>We are currently doing the following in faith formation and Christian education: Small study group, Lectionary study, Young people group, Bible/book study. Worship committee meetings.</p>

	<input type="checkbox"/> We have a specific goal related to faith formation and Christian education as follows: <input checked="" type="checkbox"/> We do not have a specific goal related to faith formation and Christian education.
Leadership	<p>We are currently doing the following in Leadership: We are not actively involved in these activities at this time but are interested in promoting this.</p> <input type="checkbox"/> We have a specific goal related to Leadership as follows: <input checked="" type="checkbox"/> We do not have a specific goal related to Leadership.
Pastoral Care	<p>We are currently doing the following in pastoral care: Home and Hospital visitation—both by minister and by congregation. Telephone visitation. Volunteer driving for worship and events.</p> <input type="checkbox"/> We have a specific goal related to pastoral care as follows: <input checked="" type="checkbox"/> We do not have a specific goal related to pastoral care.
Spirituality and Self-Care within your Local Ministry Unit	<p>We are currently doing the following in Spirituality and Self Care: Book study and discussion groups. Lectionary study group. Peace and Quiet service (Blue Christmas service). Congregation is flexible to respond to minister's compassionate and education needs.</p> <input type="checkbox"/> We have a specific goal related to Spirituality and Self Care as follows: <input checked="" type="checkbox"/> We do not have a specific goal related Spirituality and Self Care.
Worship	<p>We are currently doing the following in Worship: Traditional order of service with hymns. Readings by volunteers. Music by volunteers (choir). Shorter sermons with opportunity for silent reflection. Challenged each week to think about what we believe and act on this during the week.</p> <input type="checkbox"/> We have a specific goal related to Worship as follows: <input checked="" type="checkbox"/> We do not have a specific goal related to Worship.

Ministry Position Description



Closing Date: March 31, 2019

OR, There is no closing date.

Position Title: Full time Minister for Boundary Pastoral Charge

Position Profile: Full-time Part-time If Part-time, hours/week _____

Solo Team ministry (# of other Ministry Personnel): ____

Position Summary: (2-4 sentences that summarize the position)

Our congregation recognizes that the “status quo” cannot continue successfully and we need leadership to help us to make change. The minister will provide leadership for worship and spiritual development within the congregation, and work to expand the partnership and networking capacity of the congregation within the community.

Accountable to:

This position is accountable to the governing body of the local ministry unit, through the Ministry and Personnel Committee. This position is accountable to the Office of Vocation for oversight and discipline. This position will have a relationship of support, collegiality and covenant with the Pacific Mountain Region.

Administration: Oversight of office secretary/administrative assistant. Attends board meetings and other committees as needed.

(5% of time)

Community Partnerships and Social Justice: Establishing community partnerships and networks with support of congregation. We see this as a key priority for our ministry in the future.

(25% of time)

Continuing Education: 3 weeks yearly as per United Church of Canada Policy

Church Community and Neighbourhood: Attend and support church community functions as organized by the congregation.

(5% of time)

Faith Formation and Christian Education: Adult faith groups (lectionary, study group)

(10% of time)

Leadership: Supporting the building of capacity within our congregation. Offer leadership in the development of community partnerships.

(5% of time--Time also incorporated in other areas)

Pastoral Care: Provides crisis care and supportive spiritual counseling as appropriate. Trains and coordinates volunteers for visits to individuals who are in hospital, care facilities, hospice, lodges or homebound.

(15% of time)

Self Care: Minister supported to maintain a healthy life balance.

Worship: Preparation and delivery of Service. Work with music director, worship team, and secretary for planning of service.

(35% of time)

Other “Preferred” Assets: Strength in building and sustaining our faith community. Self motivated, innovative, flexible. Our congregation recognizes that the “status quo” cannot continue successfully and we need leadership to help us to make change.

Terms of Employment:

- The United Church Manual, The United Church Employment Guidelines, the original Call/Appointment Form, and any relevant Provincial Legislation shall be used as terms of employment for this position.
- Increments of salary and benefits, consistent with national United Church schedules, are to be determined by the Council, in consultation with the minister and the M&P Committee.